



# SLAVERY AND HUMAN TRAFFICKING STATEMENT

## FOR THE FINANCIAL YEAR 2022 -2023

**This statement is made in pursuant of Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps the Company is undertaking to ensure that slavery and human trafficking is not taking place in our supply chains or in any other part of the business.**

This statement applies to all Cornelius group companies, namely Cornelius Electronics Limited and Cornelius Design to Print Limited.

### SUPPLY CHAIN

The Company's standard of ethics regarding its supply chain is in line with the provisions set out in the Modern Slavery Act 2015. In line with this legislation and the Company's ethos, the Company undertakes to implement processes to eradicate slavery and human trafficking from its supply chain and any other part of its business activities.

Our supply chains are part of a complicated industry, and there are often several levels of suppliers between us as a manufacturer and the source of raw materials which enter the manufacturing process.

As such, we play an active role in ensuring our suppliers meet our standards of ethics with supplier development processes, we are continuously reviewing and improving our processes.

### SUPPLIER STANDARDS

As part of our standard production procurement process, our Suppliers are required to commit to our Supplier Code of Conduct, which forms part of our Terms of Purchase.

Our Code of Conduct is in line with guidance from the Responsible Business Alliance, and clearly sets out our expectations, and suppliers obligations, on specific topics including labour, health and safety, environment, and business ethics. We expect our suppliers to implement procedures to eradicate modern slavery and human trafficking from their supply chains.

This includes compliance with the provisions of the Modern Slavery Act 2015, including the prohibition of child labour, forced labour (including human trafficking), ensuring that working hours are not excessive and comply with national legislation, no discrimination is practiced and no harsh or inhumane treatment is allowed (including physical or the threat of the same).

Cornelius has implemented policies and procedures which apply to our own operations, and which relate to the eradication of modern slavery and human trafficking. This includes the following:

- *Training for relevant employees,*
- *Reporting and recording procedures for employees where violations are identified within our supply chain,*
- *Corrective procedures for Suppliers falling short of the expectations set out in this declaration, and in our Supplier Code of Conduct.*

We actively encourage businesses throughout our supply chains to adopt and enforce similar policies in their own operations. Furthermore, we seek to work only with Suppliers that are able to demonstrate compliance with our Code of Conduct, and that can evidence robust policies and procedures regarding modern slavery and human trafficking throughout their supply chains.

This statement, and our Supplier Code of Conduct, are shared on our Company website.

**Jonathan Cornelius**  
**Managing Director**  
*For and on behalf of*  
*Cornelius Electronics Limited*

